UK MIFIR product governance / Professional investors and ECPs only target market — Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("COBS"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of United Kingdom domestic law by virtue of the European Union (Withdrawal) Act 2018 ("UK MiFIR"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturer's target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "UK MiFIR Product Governance Rules") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS: The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("EEA"). For these purposes, a "retail investor" means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "MiFID II"); (ii) a customer within the meaning of Directive (EU) 2016/97 (the "Insurance Distribution Directive"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129 (the "Prospectus Regulation"). Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UNITED KINGDOM RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom. For these purposes, a "retail investor" means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of United Kingdom domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of United Kingdom domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of United Kingdom domestic law by virtue of the EUWA (the "UK Prospectus Regulation"). Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of United Kingdom domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the United Kingdom has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the United Kingdom may be unlawful under the UK PRIIPs Regulation.

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Maturity Date:

(i) Interest Basis:

# Holcim Finance (Luxembourg) S.A. (the "Issuer")

Legal Entity Identifier: 529900XU3Z9D2HLBR716
Issue of €150,000,000 1.625 per cent. Sustainability-Linked Notes due May 2026 under the

# €15,000,000,000 Euro Medium Term Note Programme guaranteed by Holcim Ltd (the "Guarantor")

#### Part A - Contractual Terms

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Prospectus dated 4 August 2021 and the Prospectus Supplements dated 21 September 2021, 6 December 2021, 7 January 2022, 4 March 2022 and 29 March 2022 which together constitute a base prospectus (the "Prospectus") for the purposes of Regulation (EU) 2017/1129 (the "Prospectus Regulation"). This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation and must be read in conjunction with such Prospectus as so supplemented in order to obtain all the relevant information. Full information on the Issuer, the Guarantor and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Prospectus as so supplemented. The Prospectus and the Final Terms are available for viewing at the specified office of the Fiscal Agent and on the Luxembourg Stock Exchange's website: "www.bourse.lu". SIX Exchange Regulation Ltd is not the competent authority and has neither approved nor reviewed these Final Terms or the Prospectus in respect of the Notes described herein.

1	(i) Series Number:	40
	(ii) Tranche Number:	1
	(iii) Date on which the Notes will be consolidated to form a single Series:	Not Applicable
2	Specified Currency or Currencies:	Euro (" <b>€</b> ")
3	Aggregate Nominal Amount:	
	(i) Series:	€150,000,000
	(ii) Tranche:	€150,000,000
4	Issue Price:	99.571 per cent. of the Aggregate Nominal Amount
5	(i) Specified Denominations:	€100,000 and integral multiples of €1,000 in excess thereof up to and including €199,000. No notes in definitive form will be issued with a denomination above €199,000.
	(ii) Calculation Amount:	€1,000
6	(i) Issue Date:	1 April 2022
	(ii) Interest Commencement Date:	Issue Date

7 May 2026

1.625 per cent. Fixed Rate

(further particulars specified below)

(ii) Step Down Rating Change or Step Up Not Applicable Rating Change Event: (iii) Sustainability-Linked Trigger Event: Applicable - Sustainability-Linked Trigger Event (Premium) Sustainability Performance Target: Sustainability Performance Target (Carbon Intensity) and Sustainability Performance Target (Specific Freshwater Withdrawal) (b) Sustainability Performance Target 9.70 per cent. (Carbon Intensity): (c) Sustainability Performance Target 25.00 per cent. (Specific Freshwater Withdrawal): 31 December 2025 (d) Target Observation Date: (e) Sustainability-Linked Reference Date 30 April 2026 (Carbon Intensity): Sustainability-Linked Reference Date 30 April 2026 (Specific Freshwater Withdrawal): (g) Sustainability-Linked Step Up Margin Not Applicable (Carbon Intensity): (h) Sustainability-Linked Step Up Margin Not Applicable (Specific Freshwater Withdrawal): Sustainability-Linked Premium €1.25 per Calculation Amount Amount (Carbon Intensity): Sustainability-Linked Premium €1.25 per Calculation Amount Amount (Specific Freshwater Withdrawal): (k) Sustainability-Linked Premium Maturity Date Payment Date (Carbon Intensity): Sustainability-Linked Premium Maturity Date Payment Date (Specific Freshwater Withdrawal): Redemption/Payment Basis: Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at 100 per cent. of their nominal amount Change of Interest Basis: Not Applicable Put/Call Options: Not Applicable Date Board approval for issuance of Notes Not Applicable and Guarantee obtained:

## PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

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13 Fixed Rate Note Provisions Applicable

(i) Rate of Interest: 1.625 per cent. per annum payable annually in arrear on

each Interest Payment Date

(ii) Interest Payment Date(s): 7 May in each year, commencing on 7 May 2023, up to

and including the Maturity Date

(iii) Fixed Coupon Amount(s): €16.25 per Calculation Amount

(iv) Broken Amount(s): €17.85 per Calculation Amount, payable on the Interest

Payment Date falling on 7 May 2023

(v) Day Count Fraction (Condition 5(i)): Actual/Actual-ICMA

(vi) Determination Dates (Condition 5(i)): 7 May in each year

14 Floating Rate Note Provisions Not Applicable

15 Zero Coupon Note Provisions Not Applicable

## PROVISIONS RELATING TO REDEMPTION

16Call OptionNot Applicable16AAcquisition Event Call OptionNot Applicable16BIssuer Maturity Par CallNot Applicable

17 Put Option Not Applicable

18 Change of Control Put: Not Applicable
 19 Final Redemption Amount of each Note: Par

20 Early Redemption Amount

Early Redemption Amount(s) of each Note payable on redemption for taxation reasons or on event of default or other early

redemption:

€1,000 per Calculation Amount

## GENERAL PROVISIONS APPLICABLE TO THE NOTES

21 Form of Notes: Bearer Notes:

Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes in the limited circumstances specified in the Permanent

Global Note

22 New Global Note: Yes

23 Financial Centre(s): London, TARGET 2, Luxembourg, Zurich

24 Talons for future Coupons to be attached to Definitive Notes (and dates on which such

Talons mature):

No

25 Other: Not Applicable

#### **USE OF PROCEEDS**

26 Use of Proceeds: Not Applicable

27 Prohibition of Sales to EEA Retail Applicable

Investors:

28 Prohibition of Sales to United Kingdom Applicable

Retail Investors:

Signed on behalf of Holcim Finance (Luxembourg) S.A., as the Issuer:

By:
Duly authorised

By:
Duly authorised

Signed on behalf of Holcim Ltd, as the Guarantor:

By: Duly authorised

#### Part B - Other Information

# 1 Admission to Trading and Listing

(i) Admission to trading and Listing: Application has been made for the Notes to be listed on the

Official List of the Luxembourg Stock Exchange and to be admitted to trading on the Regulated Market of the

Luxembourg Stock Exchange and the Luxembourg Green

Exchange with effect from 1 April 2022.

(ii) Estimate of total expenses related to

admission to trading:

€3,800

## 2 Ratings

Ratings: The Notes to be issued are expected to be rated:

S&P: BBB+ Moody's: Baa2

In accordance with S&P's ratings definitions available as at the date of these Final Terms, an obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to weaken the obligor's capacity to meet its financial

commitments on the obligation (source:

https://www.standardandpoors.com/en\_US/web/guest/article/-

/view/sourceId/504352).

In accordance with Moody's ratings definitions available as at the date of these Final Terms, obligations rated Baa are judged to be medium-grade and subject to moderate credit risk and as such may possess certain speculative characteristics. The modifier 2 indicates a mid-range ranking (source: https://www.moodys.com/Pages/amr002002.aspx).

# 3 Interests of Natural and Legal Persons Involved in the Issue

Save as discussed in "Subscription and Sale", so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

## 4 Reasons for the Offer and Estimated Net Proceeds

Reasons for the offer: See "Use of Proceeds" in the Prospectus

Estimated net proceeds: €149,356,500.00

#### 5 Yield

Indication of yield: 1.734 per cent. (calculated on an annual basis). The yield is

calculated at the Issue Date on the basis of the reoffer price. It

is not an indication of future yield.

## 6 Operational Information

ISIN: XS2463497201

Common Code: 246349720

CFI: As set out on the website of the Association of National

Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the

ISIN

FISN: As set out on the website of the Association of National

Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the

ISIN

Any clearing system(s) other than

Euroclear Bank SA/NV and Clearstream

Banking S.A. and the relevant identification number(s)

Not Applicable

Delivery:

Delivery against payment

Names and addresses of initial Paying

Agent(s):

Citibank, N.A. London Branch Citigroup Centre

Canada Square Canary Wharf London E14 5LB

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Names and addresses of additional Paying

Agent(s) (if any):

Not Applicable

United Kingdom

Intended to be held in a manner which would allow Eurosystem eligibility

Yes

Note that the designation "yes" simply means that the Notes are intended to be deposited with one of the ICSDs as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the European Central Bank being satisfied that Eurosystem eligibility

criteria have been met.

# 7 Distribution

(i) If syndicated, details of Managers:

(A) Names of Managers: Not Applicable

(B) Stabilisation Manager(s) (if Not Applicable

any):

(ii) If non-syndicated, details of Dealer: NatWest Markets Plc

250 Bishopsgate London EC2M 4AA

United Kingdom

(iii) U.S. Selling Restrictions: Reg. S Compliance Category 2; TEFRA D