

Zug | 8 April 2022

Ad Hoc Announcement Pursuant to Art. 53 of the SIX Exchange Regulation Listing Rules

Holcim publishes agenda for 2022 Annual General Meeting

- **Industry's first Climate Report maps Holcim's path to net zero**
- **Proposed dividend of CHF 2.20, up 10% following record 2021 performance**
- **AGM to be held without the presence of shareholders with live webcast of Chairman and CEO**
- **Shareholder rights exercised via independent proxy**

The Holcim Annual General Meeting (AGM) will take place on 4 May 2022 at 10am CEST at company headquarters in Zug, Switzerland. In accordance with applicable Swiss COVID-19 legislation, it will be held without the presence of shareholders, making safety a priority again for this year's AGM. The Board of Directors invites shareholders to submit their questions in advance regarding the Holcim 2021 Integrated Annual Report and the AGM.

Climate Report

In line with Holcim's commitment to lead its sector's transition to net zero, the Board of Directors has submitted the company's first Climate Report, for an advisory vote by Holcim's shareholders. A first in its industry, the Holcim Climate Report shares the company's net-zero journey with its 2030 and 2050 net-zero targets, validated by the Science Based Targets initiative. The report provides details on Holcim's decarbonization journey, its focus on innovation and breakthrough technologies as well as climate-related risks and opportunities. Holcim's Climate Report is available on www.holcim.com/AGM.

Dividend proposal

Shareholders will be asked to approve a dividend proposal of CHF 2.20 per registered share of Holcim Ltd, a 10% increase over the prior year. The Board of Directors proposes this higher amount following Holcim's record 2021 performance. If approved, the dividend will be paid out of capital contribution reserves and is not subject to Swiss withholding tax.

Board of Directors changes

Dieter Spälti, Adrian Loader and Colin Hall have decided not to stand for reelection. All other members are proposed for reelection. Beat Hess is also proposed for reelection as Chairman of the Board.

Beat Hess: "On behalf of all my colleagues on the Board, I sincerely thank our esteemed Board members who are stepping down this year for their invaluable contributions.

"Since joining the Board of Holcim in 2003, Dieter has played an instrumental role in driving the company's transformation to become the global leader in innovative and sustainable building

solutions. During his past year as Vice Chairman, he has been an invaluable partner to me. Adrian has been a great champion on our Board since 2006, in particular in the fields of Health & Safety and sustainability, making us a global leader in these areas today. Playing an important part in setting our Group's direction, Colin consistently brought strategic insights and passion to our Board. All three are remarkable leaders who have left their mark in setting Holcim up for success. They will be greatly missed."

To advance the Board's leadership, gathering the most expert and diverse perspectives to shape our company's future, Leanne Geale and Ilias Läber are proposed as new members to the Board of Directors. The two candidates' biographies are available in the invitation to the Annual General Meeting and on www.holcim.com/AGM.

Beat Hess: "I'm very pleased by the exceptional caliber of leaders that are joining our Board and look forward to their many contributions to continue building long-term value for all Holcim's stakeholders."

About Holcim

Holcim builds progress for people and the planet. As a global leader in innovative and sustainable building solutions, Holcim is enabling greener cities, smarter infrastructure and improving living standards around the world. With sustainability at the core of its strategy Holcim is becoming a net zero company, with its people and communities at the heart of its success. The company is driving circular construction as a world leader in recycling to build more with less. Holcim is the company behind some of the world's most trusted brands in the building sector including ACC, Aggregate Industries, Ambuja Cement, Disensa, Firestone Building Products, Geocycle, Holcim, Lafarge and Malarkey Roofing Products. Holcim is 70,000 people around the world who are passionate about building progress for people and the planet through four business segments: Cement, Ready-Mix Concrete, Aggregates and Solutions & Products.

Learn more about Holcim on www.holcim.com, and by following us on [LinkedIn](#) and [Twitter](#).

Important disclaimer – forward-looking statements:

This document contains forward-looking statements. Such forward-looking statements do not constitute forecasts regarding results or any other performance indicator, but rather trends or targets, as the case may be, including with respect to plans, initiatives, events, products, solutions and services, their development and potential. Although Holcim believes that the expectations reflected in such forward-looking statements are based on reasonable assumptions as at the time of publishing this document, investors are cautioned that these statements are not guarantees of future performance. Actual results may differ materially from the forward-looking statements as a result of a number of risks and uncertainties, many of which are difficult to predict and generally beyond the control of Holcim, including but not limited to the risks described in the Holcim's annual report available on its website (www.holcim.com) and uncertainties related to the market conditions and the implementation of our plans. Accordingly, we caution you against relying on forward-looking statements. Holcim does not undertake to provide updates of these forward-looking statements.

This document contains inside information within the meaning of the Market Abuse Regulation (EU) (No 596/2014).