During these times of change we must stay vigilant at work, which includes:

- Increased communication between worker and supervisor
- Maintaining safe work practices, and
- Keeping our social distance and our hands clean

We must not compromise Health and Safety controls in the workplace.

Emergency contact:

Contact

Contact

Contact

1. Employees located in regions with travel restrictions due to coronavirus outbreaks or who have close contact with people with coronavirus symptoms, should review these assessment questions:
- Before coming to work each day
- Before traveling for work
- After returning from work or personal travel

2. Employees returning from outbreak regions/countries within the last 14 days.

Vendors, contractors, sales people and other visitors to LafargeHolcim sites should be given a copy of this assessment upon arrival at a LafargeHolcim site.

Assessment questions:

- Did you recently have a fever greater than 38°C/100.4°F?
- Are you experiencing one or more symptoms such as:
  - Cough, shortness of breath, difficulty breathing
  - Persistent pain or pressure in the chest
  - New confusion or inability to wake

Contact with a person with confirmed or suspected COVID-19 in the last 14 days?

If the answer to ANY of the above is YES:
- Immediately wear a disposable surgical mask, if you can handle it, and;
- Get immediate medical attention.

If, on the basis of this self-assessment, it is not appropriate for you to enter the LafargeHolcim site, please contact your manager. If you are an employee, non-employees should communicate with their LafargeHolcim contact.
Identify hazards, i.e. anything that may cause harm.

Ensure the controls are in place.

Review the risk assessments.

Have a brief conversation...

...with your co-workers before beginning any task. Discuss the high-risk hazards and ensure everyone is well prepared and trained for the job.

Monitor your health, including fatigue, before starting work.

Wear additional PPE according to the local guidelines and instructions from your supervisor.

Sanitize tools or equipment before use or use gloves where appropriate.

Keep your immune system strong by living a healthy lifestyle, including staying hydrated, eating nutritious foods, exercising, and getting proper sleep.

Take breaks to step away from your task, re-hydrate and refocus when needed.

Maintain housekeeping to ensure fewer distractions in the workplace.

Do not take shortcuts in your work; inform your supervisor of any unforeseen changes or hazards.

For any high-risk job, ensure that you have the work permits approved by a competent person so that all risks have been controlled, and emergency contacts are available.

Control lone working colleagues and monitor remote areas. Keep regular communication.

Stop any unsafe work and report any unsafe situation to your supervisor. Now more than ever we must speak up.

Be aware of recent changes in the workplace and their effect on Health and Safety.